

A BETTER US STARTS WITH U



**Career Opportunities
at the
YMCA OF CENTRAL NEW YORK**

Imagine going to work knowing that what you do each day positively affects the lives of the people in your community. Working at the Y, you'll discover more than a job—you'll enjoy the opportunity to make a lasting difference in the lives of those around you.



WHAT WE STAND FOR AS A COMMUNITY ORGANIZATION

The Y is the leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other.

Working locally, we focus on empowering young people, improving health and well-being, and inspiring action in and across communities. By bringing together people from different backgrounds, perspectives and generations, we ensure that we all have access to the opportunities, relationships and resources necessary to learn, grow and thrive.

THE Y IS FOR ALL

The Y is made up of people of all ages and from every walk of life working side by side to strengthen communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity.

Our core values are caring, honesty, respect, and responsibility—they guide everything we do.

The Y is an equal opportunity employer.

WE WANT YOU ON OUR TEAM

The Y is now hiring! Please visit our website for our list of current opportunities:

ymcacny.org/careers

For a better us.® <.....

OUR STAFF AND CULTURE

At the Y, our purpose is to strengthen community. Every day, we work side-by-side with our neighbors to make sure that everyone has the opportunity to learn, grow, and thrive. We strive to live our cause with purpose every day. No matter who you are or where you're from, we believe that we're stronger when we come together.

WE ARE

Welcoming: We're open to all and create spaces where you can be, belong and become

Genuine: We value who you are and encourage you to be true to yourself and others

Nurturing: We're with you on your path to reach your full potential

Hopeful: We believe in your ability to inspire a brighter tomorrow

Determined: We work relentlessly to strengthen communities, starting with you.



YMCA of Central New York
340 Montgomery Street • Syracuse, NY • ymcacny.org

INVESTING IN YOU

The YMCA believes that a world-class organization driven to strengthen community requires highly trained employees. The Y provides many training and development opportunities for staff to gain the knowledge and skills they need to develop as leaders both inside and outside of the Y.

EMPLOYEE BENEFITS

Part Time:

- Complimentary adult membership or discounted family membership for all Ys in our association
- Part time benefits through New Benefits, including: Health Discounts, Teledoc, Dental Discounts, Financial Wellness Support, Free Tax Returns, and LawAssure
- Wiley Education's Partner Plus Program: Receive a 10% tuition discount on 30+ regionally accredited online colleges that have multiple degree programs from certifications to PHD programs. The Partner Plus program also provides staff with assistance, such as program consultants, financial consultants, and transfer credits assistance.
- 403(b) Smart Account available immediately; Ability to roll over funds from eligible employer plan or IRAs into a Rollover Account.

Full Time:

- Complimentary family membership for all Ys in our association
- Competitive Medical & Dental benefits
- Complimentary Life Insurance through Guardian Insurance
- Complimentary Mobile Urgent Care through EZAccessMD, a Rochester-based company that services the Central New York area
- Wiley Education's Partner Plus Program: Receive a 10% tuition discount on 30+ regionally accredited online colleges that have multiple degree programs from certifications to PHD programs. The Partner Plus program also provides staff with assistance, such as program consultants, financial consultants, and transfer credits assistance.
- Multiple optional benefits that include: Multiple optional benefits that include: Health Savings Account matching (for applicable medical plans), Short Term Disability, Long Term Disability, Critical Illness Insurance, Accident Insurance, and Hospital Indemnity Insurance.
- More optional benefits provided through New Benefits including: Health Discounts, Teledoc, Dental Discounts, Financial Wellness Support, Free Tax Returns, and LawAssure
- 403(b) Smart Account available immediately; Ability to roll over funds from eligible employer plan or IRAs into a Rollover Account.
- YMCA Retirement Fund available after 2 years; 10% employer contribution.